

**Wickeder Group****Conflict Minerals Statement**

Acting responsibly is firmly integrated in the procurement processes of companies of Wickeder Group. When awarding contracts, our decisions are not only based on economic, technological and process criteria. Sustainability is also playing a key role in our supplier management.

**Conflict Minerals**

The mining of certain minerals partially contributes to significant human rights abuses and to the financing of violent conflicts.

With the EU-Regulation (EU) 2017/821 from 17<sup>th</sup> May 2017a Union system is established for supply chain due in order to curtail opportunities for armed groups to trade in tin, tantalum and tungsten, their ores, and gold (so called "Conflict Minerals"). The Regulation lays down the supply chain due diligence obligations of Union importers of minerals or metals containing or consisting of conflict minerals.

**Statement**

The companies of Wickeder Group endeavor not to purchase any material that contains conflict minerals which directly or indirectly finance or benefit armed groups. We are implementing reasonable due diligence processes to understand where conflict minerals could being used in our products and to determine the source and the origin within our supply chain.

We are contacting our direct suppliers to increase the transparency of the materials they provide and to avoid the use of conflict minerals.

**Wickeder Group**

November 2017

